TAU DELTA PHI RISK MANAGEMENT POLICY

(APPROVED BY THE EXECUTIVE COUNCIL 12/11/11)

Alcohol

- The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter or colony
 premises, or during local or national fraternal events, in any situation sponsored or endorsed by
 the Fraternity, any of its chapters, colonies or associated alumni organizations, or at any event
 an observer would associate with the fraternity, shall be in compliance with any and all
 applicable laws of the relevant state, province, county, city and institution of higher education.
- 2. Alcoholic beverages shall not be purchased with chapter or colony funds.
- 3. OPEN PARTIES, meaning those with unrestricted access by non-members of the Fraternity, without specific invitation, where alcohol is present, are prohibited.
- 4. Members shall be mindful that they must not purchase alcohol for minors.
- The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a Fraternity event or at any event that an observer would associate with the Fraternity is strictly prohibited.
- 6. No chapter or colony shall co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of its annual gross sales from alcohol) where alcohol is given away to those present. This includes any event held in, at or on the property of a tavern as defined above for the purposes of fundraising. A chapter may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy, including the use of a third party vendor and guest list.
- 7. No chapter or colony shall co-sponsor or co-finance or attend or participate in a function where alcohol is purchased by any of the host chapters.
- 8. No alcohol shall be present at any pledge program or initiation activity of the chapter.

Hazing

No chapter, colony or individual member shall participate in hazing. Hazing shall be defined by the applicable state law where new member education functions take place.

Sexual Harassment

No chapter, colony or member of the fraternity shall engage in or tolerate the sexual harassment (sexual harassment shall be defined as such by applicable state and federal law) or sexual abuse of any woman or man.

Fire and Safety

- 1. All chapter houses should meet all local fire and health codes and standards.
- 2. All chapters should have posted by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
- 3. All chapters should comply with engineering recommendations as reported by the insurance companies or municipal authorities.
- 4. The possession and/or use of unlicensed firearms or explosive devices of any kind within the confines and premises of chapter houses are expressly forbidden.

Education

Tau Delta Phi shall, on not less than a yearly basis, educate its alumni and undergraduate membership on the terms and conditions of this policy.